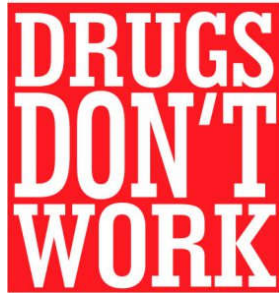


Drugs Don't Work

Join forces with other progressive area businesses in the **DRUGS**

DON'T WORK Program of the Polk County Chamber of Commerce.



Drug use in your business costs money, customers and lost productivity!

SAVE MONEY...

- The General Assembly passed a 7.5% premium discount in workers' compensation insurance based on a certified drug-free workplace program.
- Substance abusers have 300% higher medical costs and benefits.
- Substance abusers are 1/3 less productive.

BE COMPETITIVE...

- Most larger companies have some type of drug testing in place, so users look elsewhere for jobs.
- 77% of current users are employed.
- 1/3 of employees know of the sale of drugs in their workplace.

YOU DON'T HAVE TO DO IT ALONE...

The Polk County Chamber's Drugs Don't Work Program provides:

- Assistance in developing a drug-free workplace program.
- Resources for drug-testing services and employee assistance providers.
- Logo and Newsletter

To obtain drug free workplace certification and qualify for the 7.5 % discount on your workers' compensation premiums, you must complete the following 5 steps:

1. Institute a substance abuse policy. The program provides English and Spanish translations if you need assistance.
2. Conduct drug testing. Not all employees are required to be tested, however, pre-employment, reasonable suspicion, and post-accident testing are required. While random drug testing is not required, it is suggested. The Chamber provides a certified testing provider list.
3. Conduct on-going employee education. The Polk County Chamber provides a monthly newsletter for employees in both English and Spanish to equal the required two hours of training annually. Half of the training must be complete before applying for certification.
4. Supervisor Training is required. The Polk County Chamber can provide a newsletter to distribute to supervisors to meet this requirement for a small annual fee of \$120.00.
5. Provide an Employee Assistance Program or post a referral list of treatment services.

Georgia Drug Free State Certification Information:

Apply annually online at www.sbwcdfwp.org/home.php.

DRUGS DON'T WORK

A division of the Polk County Chamber of Commerce. For more information call Tamaka Hudson at (770) 684-8760 or email thudson@polkgeorgia.com.